

Letter of Commitment to Sustainability

At Adaptive Biotechnologies, our mission to translate the genetic language of the adaptive immune system into clinical products to diagnose and treat disease – guides everything we do. This mission naturally extends beyond science to how we operate as global citizens. We recognize that advancing human health is inseparable from protecting the health of our planet.

Our Commitment

Adaptive is committed to climate leadership and responsible growth. We publicly disclose our environmental data annually through CDP and are committed to setting Science Based Targets with SBTi, with submission for validation planned in 2027. While these targets are in progress, we have already pledged an ambitious goal to reduce per-unit emissions by 50% by December 31, 2030. These actions reflect our belief that progress must be measurable, science-based, and transparent.

Meaningful Progress and Ongoing Actions

Over the past few years, we have taken significant steps to integrate sustainability across our operations:

- Launched a [Supplier Diversity Program](#) in 2024 to promote equitable and sustainable sourcing.
- Earned EcoVadis Silver Rating in 2025, reflecting measurable advancement in our practices.
- Partnered with My Green Lab for certification of our MRD R&D lab (targeted 2026).
- Resolved to implement independent audits of our environmental data starting in 2026.
- Maintained corporate membership with the International Institute for Sustainable Laboratories (I2SL), a leading non-profit organization, to advance sustainable laboratory design.
- Invested in a carbon management platform to enhance data accuracy and reporting.

Our employees also play a vital role through our Sustainability @ Adaptive (S@A) Employee Resource Group, which fosters environmental stewardship through initiatives such as rooftop gardening, urban beekeeping, green commuting programs, and educational events.

Leading with Purpose

Sustainability is a natural expression of our True North—the guiding principles that define who we are. It means pursuing growth with integrity, innovating boldly, and caring deeply for the communities and ecosystems that make our work possible. Together with our investors, partners, and employees, we are building a company that delivers both world-changing science and meaningful environmental progress.

Thank you for your continued trust and partnership as we work toward a healthier world—starting with the way we work.

With Appreciation,



President & COO
Adaptive Biotechnologies